

CPD planned learning form – management and leadership

1. What are you planning to learn?

I would like to learn more about leadership and management skills in healthcare. I have been a manager for twelve months now and I have felt that I have been learning as I go along and doing what I think is best. I would like to be able to build on my knowledge and experience so far and develop a framework for leadership. I would also like to develop my leadership style.

2. How are you planning to learn it?

I applied for a fully funded place on a programme offered by the NHS Leadership Academy and while I was waiting to hear whether I had been successful, I have been attending Trust based learning forums that cover a wide variety of topics from preparation for a CQC inspection to use of technology in the NHS.

3. Give an example of how this learning has benefited the people using your services.

I will finish this course in November and I will continue with the process of self-development until then and beyond. I have learnt of the importance of effective communication, maintaining the clear line of sight to the patient and the difference between leadership and management. The different roles I play and the transition needed to make the change from team member to leader - This has helped me in leading the team in delivering more effective services. I have started to apply my learning in the way that services are managed by, for example, ensuring that there is effective communication between the teams and trying to make it a two-way process, encouraging input from other members of the team into how things are done. The team have been able to feed into their work in new ways and this has had a positive effect on their morale.

There is a description of what you want to learn

There is a description the relevance of the learning to your practice

There is a description how the learning will affect the people using your services

There is a description the options or activities you have selected to carry out

There is a description how you have applied the learning

There is a description how the learning – once you have applied it – has benefited the people using your services, illustrated with an example